

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Glassboro Board of Education County: Gloucester
Employee Organization: Glassboro Educational Support Staff Assn. Employees in Unit: 80
Base Year Contract Term: 2010-2013 New Contract Term: 2013-2016
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous Agreement)	Column B New Base Year - Total Costs (First Year of Successor Agreement)
Section II: Economic		
Item 1 Salary	1,936,270	1,980,925
Item 2 Increment		
Item 3 Longevity		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	1,936,270 (Total)	1,980,925 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	1,936,270				
Effective Date (m/d/yyyy)	7/1/13	7/1/14	7/1/15		
Percent Increase	2.3	2.4	2.4		
Total cost of increase ..	44,655	47,692	48,734		
Total base salary (successor agreement)					

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.37
Dollar Impact (average per year over term of agreement) 47,027

Section VI

Health Insurance (Project costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	518,482	560,479			
Employee Contributions					
Prescription					
Dental	24,748	23,740			
Vision					